Marion Local Board of Education
Regular Monthly Meeting
Monday, October 12, 2026

Place: Board of Education Room
Time: 7:00 P.M.

1. Meeting called to order by the President.

2. Pledge of Allegiance

3. Roll call of the Board by the Treasurer.

	Present	Absent
Mr. Randy Bruns	_____	_____
Mrs. Shannon Everman	_____	_____
Mr. Phil Moeller	_____	_____
Mr. Tim Pohlman	_____	_____
Mr. Jesse Rose	_____	_____

4. Approval of the Agenda

Moved by _____ Seconded by _____

____ Bruns ____ Everman ____ Moeller ____ Pohlman ____ Rose

5. Approval of the minutes of the prior meeting.

6. Recognition of visitors and requests for the audience to address the Board (rise, state your name and topic to be addressed). Grand Lake Region ESC Overview

7. Technology Report: Mrs. Mescher _____

8. Principal's Reports: Mr. Goodwin _____
Mrs. Thobe _____

9. Marion Local Education Association – Paula Hemmelgarn/Rod Pleiman

10. Treasurer's Report – Mr. Goldschmidt

11. Superintendent Reports: Reports & Commentary

Break

Resolutions

12. Executive Session:

1. To consider the check-marked items with respect to a public employee or official:

a.____ appointment b.____ employment c.____ dismissal
d.____ discipline e.____ promotion f.____ demotion
g.____ compensation
h.____ investigation of charges/complaints (unless public hearing requested)

____2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.

____3. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

__x__4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees.

____5. Matters required to be kept confidential by federal law or rules or state statutes.

____6. Specialized details of security arrangements.

13. Adjournment – Time ____:____ P.M.

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than three (3) days prior to the meeting and include:

A. name and address of the participant;

B. group affiliation, if and when appropriate;

C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted as indicated on the order of business.

B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.

C. Participants must be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.

D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.

E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

F. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

a. no obstructions are created between the Board and the audience.

b. no interviews are conducted in the meeting room while the Board is in session.

c. no commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.

G. The presiding officer may:

a. prohibit public comments that are frivolous, repetitive, and/or harassing;

b. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;

c. request any individual to leave the meeting when that person does not observe reasonable decorum;

d. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;

e. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;

f. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

Any person or group, having a legitimate interest in the operations of the District shall have the right to present a request, suggestion, or complaint concerning District personnel, the program, or the operations of the District. At the same time, the Board of Education has a duty to protect its staff from unnecessary harassment. It is the intent of this policy to provide the means for judging each public complaint in a fair and impartial manner and to seek a remedy where appropriate.

It is the desire of the Board to rectify any misunderstandings between the public and the District by direct discussions of an informal type among the interested parties. It is only when such informal meetings fall to resolve the differences, shall more formal procedures be employed.

Any requests, suggestions, or complaints reaching the Board, Board members, and the administration shall be referred to the Superintendent for consideration according to the procedures outlined in Policy 9130.

26-71:

It is recommended that the minutes of the Regular Meeting held on September 14, 2026 be approved as read.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

26-72:

It is recommended that the following reports be approved as presented by Mr. Goldschmidt

Monthly Bills: Reports: Disbursement Summary Report
Financial Report: Reports: Cash Reconciliation, Cash Summary Report, Revenue Account Activity Report, and Monthly Spending Plan Summary
Investments: Report: Investment Report
Treasurer's Monthly Financial Report

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

CONSENT AGENDA

Following are recommendations that have been identified for approval as part of the consent agenda for the Regular Meeting. If a member of the Board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the Superintendent or Board president know.

1. Move to approve the retirement of Terri Berning as a Teacher effective May 31, 2027.

2. Move to approve the retirement of Daniel Koenig as a Teacher, Athletic Director, Jr. High Athletic Director, Ticket Manager and Bus Driver effective May 31, 2027.

3. Move to approve the retirement of Kelly Koenig as a Teacher effective May 31, 2027.

4. Move to approve the retirement of Kevin Hartings as Maintenance Supervisor effective December 31, 2026.

5. Move to approve the resignation of Danielle Hartke as Head Swim Coach.

6. Move to approve the resignation of Jodi Kremer as Assistant Swim Coach.

7. Move to hire Sheila Heinl as an Instructional Aide at Step 2 retroactive to September 30, 2026.

8. Move to hire Bill Frey as Assistant Softball Coach on a one-year contract per the established pay schedule.

9. Move to hire Jodi Kremer as Head Swim Coach on a one-year contract per the established pay schedule.

10. Move to hire Kevin Partington as Assistant Swim Coach on a one-year contract per the established pay schedule pending proper certification.

11. Move to approve Mary Lou Bruns and Melinda Slayton as classified substitutes.

12. Move to approve the High School Band field trip to Orlando, FL on March 23-29, 2028.

13. Move to approve the Service Agreement for the 2026-2027 school year with the Montgomery County ESC for Low Vision/Orientation & Mobility services at a cost of $5,349.60.

14. Move to approve the Treasurer to go out to bid for replacement of the chiller at the Elementary School.

15. Move to approve the $200 donation to the Library from the Hopewell Grange.

16. Move to approve the $750 donation to the Drama Club from the Chickasaw Park Association.

17. Move to approve the $200 donation to the National Honor Society from the Class of 1976.

18. Move to read for the first time the following policies:
    0145 – Filling a Board Vacancy
    0146 – Resignation or Removal
    1231 – Outside Activities of Staff
    2265 – Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology
    2431 – Interscholastic Athletics
    2431.07 – Extracurricular Participation of Non-Enrolled Public High School Students (Student Athlete Mobility ("SAM" Act")
    2461 – Recording of District Meetings Involving Students and/or Parents - Rescind
    3231 – Outside Activities of Staff
    4231 – Outside Activities of Staff
    5111.01 – Homeless Students
    5224 – Youth Membership Organization Access
    5330 – Use of Medications
    5463 – Credits From State-Chartered and Non-Chartered Nonpublic Schools
    5514 – Student Use of Bicycles, E-Bikes, Scooters, E-Scooters, and Other Personal Transportation Devices
    6100 – Proper Use of Public Funds
    6423 – Use of Credit Cards
    7540.10 – Recording and AI Processing of Communications on School Property and at School Events
    8120 – Volunteers

8310 – Public Records
8330 – Student Records
8470 – Sex Offender Notification
9700 – Relations With Special Interest Groups

26-73:
Move to approve the motions contained on the consent agenda for the regular meeting as presented.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

26-74:
The Superintendent recommends that the Board of Education enter into Executive Session for consideration of one or more of the following matters:

___1. To consider the check-marked items with respect to a public employee or official:
a.____ appointment b.____ employment c.____ dismissal
d.____ discipline e.____ promotion f.____ demotion
g.____ compensation
h.____ investigation of charges/complaints (unless public hearing requested)

____2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.

____3. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

__x__4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees.

____5. Matters required to be kept confidential by federal law or rules or state statutes.

____6. Specialized details of security arrangements.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____Moeller
_____ Pohlman _____ Rose

Entered into Executive Session: ____:____ P.M.

Out of Executive Session: ____:____ P.M.

26-75:
Motion to adjourn the meeting ____:____ P.M.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose