

Marion Local Board of Education
Regular Monthly Meeting
November 18, 2021

Place: Board of Education Room
Time: 7:00 P.M.

1. Meeting called to order by the President.
2. Pledge of Allegiance

3.	Roll call of the Board by the Treasurer.	Mr. Randy Bruns Mrs. Shannon Everman Mr. Phil Moeller Mr. Tim Pohlman Mr. Jesse Rose	<u>Present</u> _____ _____ _____ _____ _____	<u>Absent</u> _____ _____ _____ _____ _____
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4. Approval of the Agenda

Moved by _____ Seconded by _____

____ Bruns ____ Everman ____ Moeller ____ Pohlman ____ Rose

5. Approval of the minutes of the prior meeting.
6. Recognition of visitors and requests for the audience to address the Board (rise, state your name and topic to be addressed).
7. Technology Report: Mrs. Mescher _____
8. Principal's Reports: Mr. Goodwin _____
 Mr. Wilker _____
9. Marion Local Education Association – Paula Hemmelgarn/Rod Pleiman
10. Treasurer's Report – Mrs. Reineke
11. Superintendent Reports: Reports & Commentary

Break

Resolutions

12. Executive Session: Discuss details of security arrangements.
13. Adjournment – Time ____:____ P.M.

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than three (3) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

- F. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
- a. no obstructions are created between the Board and the audience.
 - b. no interviews are conducted in the meeting room while the Board is in session.
 - c. no commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- G. The presiding officer may:
- a. prohibit public comments that are frivolous, repetitive, and/or harassing;
 - b. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
 - c. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - d. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - e. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - f. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

Any person or group, having a legitimate interest in the operations of the District shall have the right to present a request, suggestion, or complaint concerning District personnel, the program, or the operations of the District. At the same time, the Board of Education has a duty to protect its staff from unnecessary harassment. It is the intent of this policy to provide the means for judging each public complaint in a fair and impartial manner and to seek a remedy where appropriate.

It is the desire of the Board to rectify any misunderstandings between the public and the District by direct discussions of an informal type among the interested parties. It is only when such informal meetings fail to resolve the differences, shall more formal procedures be employed.

Any requests, suggestions, or complaints reaching the Board, Board members, and the administration shall be referred to the Superintendent for consideration according to the procedures outlined in Policy 9130.

21-86:

It is recommended that the minutes of the Regular Meeting held on October 11, 2021 be approved as read.

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

21-87:

It is recommended that the following reports be approved as presented by Mrs. Reineke

Monthly Bills: Reports: Disbursement Summary Report

Financial Report: Reports: Cash Reconciliation, Cash Summary Report, Revenue Account Activity Report, and Monthly Spending Plan Summary

Investments: Report: Investment Report

Treasurer’s Monthly Financial Report

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

21-88:

The Superintendent recommends that the Board of Education approve the five-year forecast as presented by the Treasurer.

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

CONSENT AGENDA

Following are recommendations that have been identified for approval as part of the consent agenda for the Regular Meeting. If a member of the Board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the Superintendent or Board president know.

1. Move to approve the resignation of Kyle Grabowski as Freshman Volleyball Coach.
2. Move to approve the resignation of Danielle Otte as High School Co-Assistant Track Coach.
3. Move to approve the resignation of Brianna Groff as Assistant Softball Coach.
4. Move to approve the resignation of Alex Hemmelgarn as Co-Head High School Track Coach.
5. Move to approve the resignation of Steve Hemmelgarn as Assistant Swim Coach.

6. Move to hire Danielle Otte as High School Assistant Track Coach on a one-year contract per the established pay schedule pending proper certification.
7. Move to hire Alex Hemmelgarn as Assistant Jr. High Track Coach on a one-year contract per the established pay schedule pending proper certification.
8. Move to hire Steve Hemmelgarn as Co-Assistant Swim Coach on a one-year contract per the established pay schedule pending proper certification.
9. Move to hire Jeanna Heitkamp as Co-Assistant Swim Coach on a one-year contract per the established pay schedule pending proper certification.
10. Move to approve the following volunteers:
 - Kelsey Koenig & Kyle Francis – Girls Basketball
 - Brianna Groff & Jodi Otte– Softball
11. Move to approve payment to the following for hosting the OHSAA tournament games from the 022 fund retroactive to October 19, 2021.

<p><u>Football</u> Dan Koenig - \$350 Kyle Grabowski - \$120 Molly Winner - \$25 Sandy Bruns - \$50 Todd Ashbaugh - \$60 Kevin Hartings – \$50 Rick Thobe – \$50 Marilyn Bomholt - \$50</p>	<p><u>Volleyball</u> Dan Koenig - \$60 Todd Ashbaugh - \$60 Molly Winner - \$35 Sandy Bruns - \$30</p>
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12. Move to approve temporarily authorizing the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04-Employment of Substitutes, during the 2021-2022 school year. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be a good moral character and must have completed all required criminal background checks as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.
13. Move to approve the Memorandum of Understanding with the Marion Local Education Association for approval of the Adjunct Professor Prep Program.
14. Move to approve the Tri Star Advisory recommendation to purchase the list of items for the Welding Program per exhibit.
 - Exhibit #

15. Move to read for the second time and approve the following policies: **Exhibit on Table**
- 0169.1 – Public Participation at Board Meetings
 - 1530 – Evaluation of Principals and Other Administrators
 - 1617 – Weapons
 - 2271 – College Credit Plus Program
 - 5111 – Eligibility of Resident/Nonresident Students
 - 5111.02 – Educational Opportunity for Military Children
 - 5200 – Attendance
 - 5350 – Student Mental Health and Suicide Prevention
 - 5464 – Early High School Graduation
 - 5516 – Student Hazing
 - 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
 - 6114 – Cost Principles-Spending Federal Funds
 - 7300 – Disposition of Real Property/Personal Property
 - 8330 – Student Records
 - 8400 – School Safety
 - 8462 – Student Abuse and Neglect
 - 8600 – Transportation
 - 8651 – Nonroutine Use of School Buses
 - 8740 – Bonding
16. Move to read and approve through one emergency reading the following: **Ex. on Table**
- 1422 – Nondiscrimination and Equal Employment Opportunity
 - 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - 1662 – Anti-Harassment
 - 2260 – Nondiscrimination and Access to Equal Educational Opportunity
 - 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
 - 2266 – Nondiscrimination on the Basis of Sex in District Programs or Activities
 - 3122 – Nondiscrimination and Equal Employment Opportunity
 - 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - 3362 – Anti-Harassment
 - 4122 – Nondiscrimination and Equal Employment Opportunity
 - 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - 4362 – Anti-Harassment
 - 5517 – Anti-Harassment

21-89:

Move to approve the motions contained on the consent agenda for the regular meeting as presented.

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

21-90:

The Superintendent recommends that the Board of Education enter into Executive Session to discuss the specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law.

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

Entered into Executive Session: _____:_____ P.M.

Out of Executive Session: _____:_____ P.M.

21-91:

Motion to adjourn the meeting. _____:_____ P.M.

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose