

Marion Local Board of Education
Regular Monthly Meeting
April 12, 2021

Place: Board of Education Room
Time: 7:00 P.M.

1. Meeting called to order by the President.
2. Pledge of Allegiance

3.	Roll call of the Board by the Treasurer.	Mr. Bruns Mrs. Everman Mr. Moeller Mr. Pohlman Mr. Rose	<u>Present</u> _____ _____ _____ _____ _____	<u>Absent</u> _____ _____ _____ _____ _____
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4. Approval of the Agenda

Moved by _____ Seconded by _____

____ Bruns ____ Everman ____ Moeller ____ Pohlman ____ Rose

5. Approval of the minutes of the prior meeting.
6. Recognition of visitors and requests for the audience to address the Board (rise, state your name and topic to be addressed).
7. Technology Report: Mrs. Mescher _____
8. Principal's Reports: Mr. Goodwin _____
 Mr. Wilker _____
9. Marion Local Education Association – Paula Hemmelgarn/Rod Pleiman
10. Treasurer's Report – Mrs. Cramer
11. Superintendent Reports: Reports & Commentary

Break

Resolutions

12. Executive Session: Discuss Preparations For Negotiations
13. Adjournment – Time ____:____ P.M.

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than three (3) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

- F. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
- a. no obstructions are created between the Board and the audience.
 - b. no interviews are conducted in the meeting room while the Board is in session.
 - c. no commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- G. The presiding officer may:
- a. prohibit public comments that are frivolous, repetitive, and/or harassing;
 - b. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
 - c. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - d. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - e. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - f. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

Any person or group, having a legitimate interest in the operations of the District shall have the right to present a request, suggestion, or complaint concerning District personnel, the program, or the operations of the District. At the same time, the Board of Education has a duty to protect its staff from unnecessary harassment. It is the intent of this policy to provide the means for judging each public complaint in a fair and impartial manner and to seek a remedy where appropriate.

It is the desire of the Board to rectify any misunderstandings between the public and the District by direct discussions of an informal type among the interested parties. It is only when such informal meetings fail to resolve the differences, shall more formal procedures be employed.

Any requests, suggestions, or complaints reaching the Board, Board members, and the administration shall be referred to the Superintendent for consideration according to the procedures outlined in Policy 9130.

21-26:

It is recommended that the minutes of the Regular Meeting held on March 15, 2021 be approved as read.

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

21-27:

It is recommended that the following reports be approved as presented by Mrs. Cramer.

Monthly Bills: Reports: Disbursement Summary Report

Financial Report: Reports: Cash Reconciliation, Cash Summary Report, Revenue Account Activity Report, and Monthly Spending Plan Summary

Investments: Report: Investment Report

Changes in Estimated Resources and Appropriations: Reports: FY 2021 Estimated Resources and FY 2021 Permanent Appropriations

Treasurer’s Monthly Financial Report

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

21-28:

The Superintendent recommends that the Board of Education approve changes to the Permanent Appropriations and Certificate of Estimated Resources. **Exhibit #1**

Moved by _____ Seconded by _____
_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

CONSENT AGENDA

Following are recommendations that have been identified for approval as part of the consent agenda for the Regular Meeting. If a member of the Board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the Superintendent or Board president know.

1. Move to approve the retirement of Mary Lou Bruns effective June 1, 2021.
2. Move to approve the retirement of Cindy Moeder effective June 1, 2021.
3. Move to approve the retirement of Doug Jutte effective June 1, 2021.
4. Move to approve the hiring of Erica Stammen as a Teacher on a one-year contract per the established pay schedule pending proper certification.

5. Move to grant contracts to the list of certified employees at their designated steps on the established pay schedule for certified employees pending completion of all requirements for proper certification.

Matthew Begley – 3 year

Jessica Braun – 1 year

Connie Brunswick – 2 year

Lisa Brunswick – 3 year

Jenny Dippold – 3 year

Kyle Grabowski – 3 year

Andrea Greve – 3 year

Nicole Heckman – 1 year

Alex Hemmelgarn – 1 year

Michelle Kessen – Continuing

Stephanie Kramer – 2 year

Erica Oldiges – 2 year

Laura Post – 3 year

Ben Salazar – 3 year

Jacob Sherrick – 2 year

Amanda Wendel – 3 year

Laura Wolters – 2 year

6. Move to grant contracts to the list of non-certified employees at their designated steps on the established pay schedule for non-certified employees pending completion of all requirements for proper certification.

Denise Dahlinghaus-Dishwasher – 2 year

Elizabeth Mescher-Instructional Aide – 2 year

Tonya Pavelka-Dishwasher – 2 year

Marcia Tebbe-Instructional Aide – 1 year

Beth Wells-Aide – 2 year

7. Move to approve a two (2) year contract to Kevin Hartings as Maintenance Supervisor per the established pay schedule.

8. Move to approve a two (2) year contract to Ted Heitkamp as Transportation Supervisor per the established pay schedule.

9. Move to approve the list of sports coaches on one-year contracts per the established pay schedule for the 2021-2022 school year pending proper certification.

Football

Head Varsity – Tim Goodwin

Asst. Varsity – Dan Koenig, Greg Bruns,
Kevin Otte, Jacob Sherrick,
Chad Otte ½ time, Alex
Hemmelgarn ½ time

Head Jr. High – Rod Pleiman

Asst. Jr. High – Joe Thobe, Cody Smith

Volleyball

Head Varsity – Anthony Chappel

Varsity Asst. – Leah Prenger

Jr. Varsity – Erica Schulze

Freshmen – Kyle Grabowski

Head Jr. High – Erica Oldiges

Asst. Jr. High – Margo Chappel

Golf

Girls – Adam Smith

Boys – David Koenig

Cross Country

Head – Danielle Sutter

Asst. – Jackie Kemper

10. Move to approve the following volunteers:
Football – Brian J. Wolters & Austin Hanes
Track – Joe Thobe
11. Move to approve the prospective graduates for the Class 2021 dependent upon meeting the requirements of the Board of Education and the State of Ohio. **Exhibit in Folder**
12. Move to approve the Group Workers Compensation Administrative Services from Sedgwick at a cost of \$255.00.
13. Move to approve Carol Riggle, CPA as our GASB 34 Cash Basis Financial Statement consultant for fiscal year ending June 30, 2021 at a cost of \$2,000. **Exhibit on Table**
14. Move to approve the transfer of \$205,000 from the General Fund to the 300-9002 Track Fund for the Track Improvement Project.
15. Move to reapprove the purchase of the Wonders 2020 reading series textbooks from McGraw Hill for grades 1 thru 4 at a cost of \$46,793.10 to include shipping of \$2,660.51 for a total of \$49,453.61.
16. Move to read for a first time the following policies. **Exhibit on Table**
 - 1422 – Nondiscrimination and Equal Employment Opportunity – Administration
 - 1623 – Section 504/ADA Prohibition Against Disability Discrimination Based on Employment/Administration
 - 1662 – Anti-Harassment – Administration
 - 2240 – Controversial Issues
 - 2260 – Nondiscrimination and Access to Equal Educational Opportunity
 - 2260.01 – Section 504/ADA Prohibition Against Disability Discrimination Based on Disability
 - 2266 – Nondiscrimination on the Basis of Sex in District Programs or Activities
 - 3122 – Nondiscrimination and Equal Employment Opportunity – Professional Staff
 - 3123 – Section 504/ADA Prohibition Against Disability Discrimination Based on Employment/Professional Staff
 - 3220 – Standards-Based Teacher Evaluation
 - 3223 – Standards-Based School Counselor Evaluation
 - 3362 – Anti-Harassment – Professional Staff
 - 4122 – Nondiscrimination and Equal Employment Opportunity – Classified Staff
 - 4123 – Section 504/ADA Prohibition Against Disability Discrimination Based on Employment/Classified Staff
 - 4362 – Anti-Harassment – Classified Staff
 - 5517 – Anti-Harassment – Students
 - 6114 – Cost Principles – Spending Federal Funds
 - 6144 – Investments
 - 6325 – Procurements – Federal Grants/Funds

- 6600 – Deposit of Public Funds: Cash Collection Points
- 7440.01 – Video Surveillance and Electronic Monitoring
- 7450 – Property Inventory
- 7455 – Accounting System for Fixed Assets
- 8450.01 – Protection Facial Coverings During Pandemic/Epidemic Events
- 8500 – Food Services
- 8510 – Wellness

21-29:

Move to approve motions contained on the consent agenda for the regular meeting as presented.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
 _____ Pohlman _____ Rose

21-30:

The Superintendent recommends that the Board of Education approve the bid for the Polyurethane Track from Vasco Asphalt Company at a cost of \$217,979.00.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
 _____ Pohlman _____ Rose

21-31:

The Superintendent recommends that the Board of Education enter into Executive Session to discuss preparations for negotiations.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
 _____ Pohlman _____ Rose

Entered into Executive Session: _____:_____ P.M.

Out of Executive Session: _____:_____ P.M.

21-32:

Motion to adjourn the meeting. _____:_____ P.M.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
 _____ Pohlman _____ Rose