

Marion Local Board of Education
Regular Monthly Meeting
September 21, 2020

Place: Board of Education Room

Time: 7:00 P.M.

1. Meeting called to order by the President.
2. Pledge of Allegiance

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|----|--|--|----------------|---------------|
| 3. | Roll call of the Board by the Treasurer. | | <u>Present</u> | <u>Absent</u> |
| | Mr. Bruns | | _____ | _____ |
| | Mrs. Everman | | _____ | _____ |
| | Mr. Moeller | | _____ | _____ |
| | Mr. Pohlman | | _____ | _____ |
| | Mr. Rose | | _____ | _____ |
| 4. | Approval of the Agenda | | | |

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller _____ Pohlman _____ Rose

5. Approval of the minutes of the prior meeting.
6. Recognition of visitors and requests for the audience to address the Board (rise, state your name and topic to be addressed). Garmann/Miller Presentation
7. Technology Report: Mrs. Mescher _____
8. Principal's Reports: Mr. Goodwin _____
Mr. Wilker _____
9. Marion Local Education Association – Paula Hemmelgarn/Rod Pleiman
10. Treasurer's Report – Mrs. Cramer
11. Superintendent Reports: Reports & Commentary

Break

Resolutions

12. Executive Session: Discuss Employment of a Public Employee
13. Adjournment – Time ____:____ P.M.

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than three (3) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- F. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- a. no obstructions are created between the Board and the audience.
- b. no interviews are conducted in the meeting room while the Board is in session.
- c. no commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.

G. The presiding officer may:

- a. prohibit public comments that are frivolous, repetitive, and/or harassing;
- b. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
- c. request any individual to leave the meeting when that person does not observe reasonable decorum;
- d. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- e. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
- f. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

Any person or group, having a legitimate interest in the operations of the District shall have the right to present a request, suggestion, or complaint concerning District personnel, the program, or the operations of the District. At the same time, the Board of Education has a duty to protect its staff from unnecessary harassment. It is the intent of this policy to provide the means for judging each public complaint in a fair and impartial manner and to seek a remedy where appropriate.

It is the desire of the Board to rectify any misunderstandings between the public and the District by direct discussions of an informal type among the interested parties. It is only when such informal meetings fail to resolve the differences, shall more formal procedures be employed.

Any requests, suggestions, or complaints reaching the Board, Board members, and the administration shall be referred to the Superintendent for consideration according to the procedures outlined in Policy 9130.

20-57:

It is recommended that the minutes of the Regular Meeting held on August 10, 2020 be approved as read.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

20-58:

It is recommended that the following reports be approved as presented by Mrs. Cramer.

- Monthly Bills:** Reports: Disbursement Summary Report
- Financial Report:** Reports: Cash Reconciliation, Cash Summary Report, Revenue Account Activity Report, and Monthly Spending Plan Summary
- Investments:** Report: Investment Report
- Treasurer’s Monthly Financial Report**

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
_____ Pohlman _____ Rose

CONSENT AGENDA

Following are recommendations that have been identified for approval as part of the consent agenda for the Regular Meeting. If a member of the Board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the Superintendent or Board president know.

1. Move to approve the resignation of Cassandra Osterholt effective August 26, 2020.
2. Move to hire Gina Fleck as a 2.5 hour/day Dishwasher on a one-year contract retroactive to September 14, 2020.
3. Move to hire the following coaches on a one-year contract per the established pay schedule pending proper certification:

Head Softball – Mindy Puthoff	Asst. Baseball – Jeff Kaup
Asst. Softball – Brianna Groff	Asst. Baseball – Jeremy Link
Asst. Softball – Russ Puthoff	Freshmen Baseball – TBA
Co-Head Track – Kyle Grabowski	
Co-Head Track – Alex Hemmelgarn	Co-Head Track – Kathy Dirksen
Varsity Assistant Track – Danielle Sutter	Co-Assistant Track – Jason Winner
Co-Assistant Track – Danielle Otte	Head Jr. High Girls Track – Sandy Bruns
Head Jr. High Boys Track – Rod Pleiman	Jr. High Assistant Track – Matt Schmackers

4. Move to approve the list of classified substitutes:
Diane Moeller, Becky Hartings, Pat Fleck, Jenny Albers, Dianne Post, Viv Hartings, Bernice Reichert, Bec Fullenkamp, Nancy Luebke
5. Move to approve to pay NOACSC \$45/hour for payroll services while Katie Heitkamp, Assistant to the Treasurer, is on FMLA.
6. Move to approve the Payment Agreement/Consent with Private Duty Services Inc. at a rate of \$40/hr. for preschool special education nursing services retroactive to August 31, 2020.
7. Move to approve the contract with Deborah Goettemoeller at a rate of \$29.20/hr. for preschool special education nursing services retroactive to September 1, 2020.
8. Move to approve the Treasurer to go out to bid for replacement of the chiller at the High School.
9. Move to approve donations to sponsor the NFHS Network to livestream athletic events at Marion Local: St. Henry Bank-\$1,500; OPPAC-\$1,500; Lamm Insurance-\$1,500.
10. Move to approve the Marion Local Schools District Gifted Education Plan.
11. Move to read for the first time the following policies:
 1520 – Employment of Administrators
 1530 – Evaluation of Principals and Other Administrators
 2270 – Religion in the Curriculum
 5200 – Attendance
 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
 5611 – Due Process Rights
 6144 – Investments
 6152 – Student Fees, Fines, and Charges
 6152.01 – Waiver of School Fees for Instructional Materials
 8800 – Religious/Patriotic Ceremonies and Observances

20-59:

Move to approve the motions contained on the consent agenda for the regular meeting as presented.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
 _____ Pohlman _____ Rose

20-60:

The Superintendent recommends that the Board of Education enter into Executive Session to discuss the employment of a public employee.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
 _____ Pohlman _____ Rose

Entered into Executive Session: ____:____ P.M.

Out of Executive Session: ____:____ P.M.

20-61:

Motion to adjourn the meeting. ____:____ P.M.

Moved by _____ Seconded by _____

_____ Bruns _____ Everman _____ Moeller
 _____ Pohlman _____ Rose
